

LINDA LINGLE
GOVERNOR



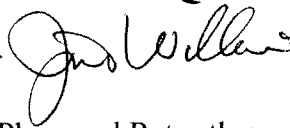
STATE OF HAWAII
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
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June 4, 2009

To: Department Heads
Department Personnel Officers
County Personnel Officers
Employee Organizations

From: Jim Williams, Administrator 

Re: Extension of EUTF Benefit Plans and Rates through August 31, 2009

This is to follow up on previous notices regarding actions by the EUTF Board of Trustees to cancel the open enrollment period that had been scheduled for May 18 – June 12, 2009, to extend current benefit plans for active employees and retirees through July 31, 2009, to approve rates for all benefit plans through August 31, 2009, and to authorize me to conduct a limited special open enrollment period for hardship cases.

As previously noted, I have been advised by the mayors of Hawaii, Maui, Kauai, and the City and County of Honolulu that they will make a separate determination regarding the employer contribution rates for their counties' HGEA, UPW, and non-bargaining unit employees. The mayors subsequently made their determinations that contributions by the counties for employees in HGEA and UPW bargaining units and non-BU 11 and non-BU 12 excluded, exempt and excluded manager (EM) employees will be according to the attached table. This table is the same as that previously distributed for bargaining unit 11 employees. The Chief Negotiator has informed me that the Office of Collective Bargaining has no objection to this determination by the mayors.

The special limited open enrollment currently underway until June 12, 2009 applies to the months of July and August and will incorporate the attached contribution rates for county employees. Rates for all other employees are as previously published.

On behalf of the EUTF, thank you for your continued cooperation and support.

c: Board of Trustees
Marie Laderta, Chief Negotiator, Office of Collective Bargaining